

WORSHIP LEADERS

Qualities/Characteristics; Function; Requirements of; Appointment Process etc
(this version 25th September 2006)

QUALITIES/CHARACTERISTICS

- A Christian
- Be regular in worship at CCC
- Have a Godly, prayerful lifestyle
- Upstanding and moral (represents the public face of church)
- Be in good fellowship with vicar, worship team and church community
- Be a committed member of a Cell Group
- Committed to regular financial giving to the church
- Be in sympathy with, and supportive of, the church's mission statement
- A good listener (toward God)
- A good orator & articulate
- A worshipper
- Reliable
- Willing to give of best
- Humble in spirit, willing to work under authority and be teachable
- Transparent (there but not to be seen)
- Should have a musical appreciation
- Have been a regular worshipper at CCC for at least 6 months
- Be willing to learn about, draw upon and make use of, the rich variety of Christian liturgy

FUNCTION

- To lead people into God's presence (corporately)
- To be a worshipper/take people with them
- To keep worship on course
- To be prepared
- To be a time-keeper
- To provide an activity that will engage most of those present
- To give strong/confident leadership
- To have regard for shape and structure of worship
- To be an enabler
- To create an environment in which God can work and people respond
- To welcome the ministry of the Holy Spirit and encourage the congregation in the use of their gifts as appropriate
- To be willing to share in the leading of the full range of service provision at CCC

REQUIREMENTS OF

- Attend worship leaders' meetings
- Attend worship team rehearsals
- Plan worship in good time
- Prepare Easy Worship script (or delegate)
- Get sheet music/acetates out
- Be ready to rehearse at the agreed time prior to services
- Attend training events

APPOINTMENT and ACCOUNTABILITY

- Appointment made by the vicar with reference to existing worship leaders and Forum
- Will serve a probationary period, which must include leading at least 3 services.
- A Worship Leader works in co-operation with the vicar and is accountable to him.

SUPPORT

Will include:

- Regular worship leaders meetings.
- Relevant training days/courses, for which funding may be available.
- A regular review meeting with the vicar or other delegated person.

The Worship Leader is also expected to foster his/her own spiritual life in appropriate and helpful ways. This may include going on retreat and/or having a Spiritual Director for example.

UN-APPOINTMENT PROCESS

If it becomes necessary to ask a person to step down from leading worship, the decision will be made by the vicar with reference to the Music Director, Leadership Team and others as necessary. Forum will be informed and appropriate pastoral support will be provided.

WORSHIP, MUSIC AND THE VICAR

The responsibility for worship in the church rests with the vicar. However, this is often shared with other invited, suitable and authorised persons, as is currently the position at Cavendish. The commitment, support, ministry and inspiration given by the Music Director, Worship Leaders and Worship Team is much valued and appreciated. At all times however, the final responsibility and decision in all matters relating to the ordering of worship, including hymns, songs and other forms of music, rests with the vicar.